



ALLIANCE ELECTRICAL CONTRACTORS PTY LTD | ABN 47 684 423 210 | NSW LIC NO. 483884C | QLD LIC NO. 1514062

Health, Safety, Environment and Quality Policy

Alliance Electrical Contractors is committed to a safe and healthy workplace. Every worker has the right to go home without injury, and every customer has the right to a home or business made safer, not riskier, by the work we do. Safety, environmental care and quality are not extras on top of the job: they are how the job is done.

We work in people's homes, on commercial sites and on rooftops across the Northern Rivers. We aim to control the impact of our operations on the environment and to deliver electrical, solar and battery work in an environmentally sound and sustainable way. We build our reputation on listening to each client's requirements and delivering licensed, professional work that meets them.

Our objectives

- Prevent injury and illness, to our people, our customers and the public.
- Identify and eliminate hazards, and minimise the risks that cannot be eliminated.
- Minimise our environmental impact: prevent pollution, minimise waste, recycle and dispose of materials responsibly, including cable offcuts, packaging and decommissioned solar equipment.
- Deliver quality on every job, so the work is safe, compliant and built to last.

To achieve this, Alliance Electrical will

- Comply with the Work Health and Safety Act 2011 (NSW), the Work Health and Safety Regulation 2017 (NSW), SafeWork NSW codes of practice, and the standards that govern our trade, including AS/NZS 3000 (the Wiring Rules).
- Align our management of health and safety, quality and the environment with the principles of AS/NZS ISO 45001, ISO 9001 and ISO 14001.
- Plan the work before it starts: Safe Work Method Statements for high risk construction work, job safety analysis, safe isolation and testing procedures, and the right equipment for working at heights and with electricity.
- Ensure licensed work is done only by licensed people, and certify notifiable work with a Certificate of Compliance for Electrical Work.
- Provide the information, instruction, training and supervision workers need, and the resources and equipment to do the job properly.
- Encourage every worker to speak up about hazards and to stop work that is not safe, without fear of consequence.
- Maintain appropriate insurances, record and review incidents and near misses, and continually improve by setting and monitoring measurable objectives.
- Be ethically responsible in all company operations.

The director takes personal responsibility for implementing this policy, will review it annually for currency and effectiveness, and will communicate it to all workers, subcontractors and relevant stakeholders.

Signature of Lachlan Thorpe, Director		Date	17/08/2026
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